

Mandatory Assignment of Overtime

(Article 6U-2) Employees will be given as much notice as possible and, at a minimum, one (1) hour notice prior to the beginning of a mandatory overtime assignment. Notice will be given electronically or in writing and will contain the reason for the overtime and approximate duration of the overtime.

The company uses N*MIA OVERTIME 21JUN21 OR ROVR to assign mandatory overtime.

(Article 6U-3) Following exhaustion of all voluntary overtime options as set forth in this article, the company shall assign mandatory overtime as follows:

a. When the mandatory overtime period is required for the current day, it will be assigned in inverse seniority order in the following order:

(i) Employees working part-time shifts within the duty assignment whose shifts end within one (1) hour of the required coverage period

(ii) Qualified employees working part-time shifts in the location and classification but outside the duty assignment, whose shifts end within one (1) hour of the required coverage period.

(iii) Employees working full-time shifts within the group and duty assignment whose shifts end with-in one (1) hour of the required coverage period

Basically if mandatory was required at the ATO the part-time in the duty assignment would be mandatory first and then the TL part-time would be next. After the part-time is exhausted then the full-time ATO would be mandatory.

Important to note in article 6U-5: An employee who has worked (16) hours or a minimum of four (4) hours overtime during a work day will not be assigned mandatory overtime except when no other employees are available

Mandatory employees will be released from mandatory overtime in the following order:

Full-time employees, in seniority order

Part-time employees, in seniority order

