



Communications Workers of America  
P.O. Box 261748, Miami, FL 33126  
[www.cwa3140.com](http://www.cwa3140.com)

### MEMORANDUM

To: CWA Members

From: Executive Board

Date: February 09, 2021

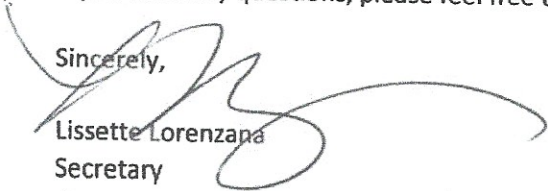
Subject: Communication's

We would like to inform you of all the different ways our local is communicating with our members.

1. FACEBOOK – LOCAL CWA 3140 COMMUNICATION TEAM (private group)- COMING SOON
2. WEBSITE – [www.cwa3140.com](http://www.cwa3140.com) – COMING SOON
3. EMAIL – [cwalocal3140@yahoo.com](mailto:cwalocal3140@yahoo.com)
4. BULLENTIN BOARDS
  - a. CONTACT INFORMATION for OFFICER's, AREA REPRESENTATIVE's and STEWARDS
5. COMMUNICATION TEAM – [cwa3140.communicationteam@gmail.com](mailto:cwa3140.communicationteam@gmail.com)

If you have any questions, please feel free to contact me.

Sincerely,

  
Lissette Lorenzana  
Secretary  
CWA LOCAL 3140



P.O. BOX 261748  
Miami, FL 33126  
[www.cwalocal3140@yahoo.com](http://www.cwalocal3140@yahoo.com)

MEMORANDUM

TO: CWA MEMBERS

FROM: EXECUTIVE BOARD

DATE: February 8, 2021

SUBJECT: 2021 UNION DUES

Recently, you have seen an increase in your union fees.  
In 2020 we had 27 pay periods and 2021 has 26 pay periods.  
The dues deductions are slightly higher because of this change.

The full formula to calculate your union dues is as follows:

**Full time UD: 2.25 monthly**  
**Part-Time UD: 1.41 monthly**

**Calc: (Hourly Rate \* UD \* 12) / (No. Annual Pay Periods)**

$\$32.00 \times 2.25 \times 12 = 864$   
 $864 / 26 = 33.23$

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Sincerely,

  
Lissette Lorenzana  
Secretary



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## MEMORANDUM

To: CWA Members

From: Executive Board

Date: January 26, 2021

Subject: Bulletin Boards

We would like to inform you that we have designated one official bulletin board to provide the latest information for our station.

Our official bulletin board is in front of the union office.

Sincerely,

*Lisette Lorenzana*

Secretary

CWA LOCAL 3140