

CWA LOCAL 3140

To: CWA local 3140
SUB: National Mediation Board Negotiation Training

Dear local 3140 members,

On 22JUN2022, we have begun the process of training to prepare for contract negotiations. The first training process began with mediators from the National Mediation Board, and in attendance was all the local presidents and business agents from the CWA-IBT association as well as staff representatives from each local and members from American Airlines labor relations, legal, and other leaders from each area. This was coordinated by Marge Krueger; CWA Director of passenger service, and Kimberly Barboro; IBT Association Co-chair. This is the beginning and I wanted to share with you all that I am excited to begin and committed to learn and prepare for the negotiation process. The CWA-IBT association will be sharing information as well. If surveys are distributed it is important that we all complete them. We must all stand together in unity during this process.

“THE PEOPLE UNITED WILL NEVER BE DEFEATED”

In unity,
Georgina Felix-President Local 3140
Tony Abrams-EVP Local 3140/Bargaining committee member

To: CWA local 3140
SUB: Bargaining Committee Training

Dear local 3140 members,

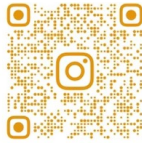
July 12-14, 2022 the bargaining committee met in Pittsburgh, PA. Along with the local presidents and staff representatives we discussed current contract language and what changes we would like to see. Your bargaining committee is comprised of three representatives from airports and two representatives from reservations for the CWA group. The IBT group will have two representatives. This is a work in progress and all of us are committed to a strong and fair contract. The CWA-IBT association will be sharing information as well. If surveys are distributed it is important that we all complete them. We must all stand together in unity during this process.

“THE PEOPLE UNITED WILL NEVER BE DEFEATED”

#It Is Our Turn

In unity,
Georgina Felix-President local 3140
Tony Abrams-Vice President local 3140/Bargaining Committee Member

EAP3140
ON INSTAGRAM

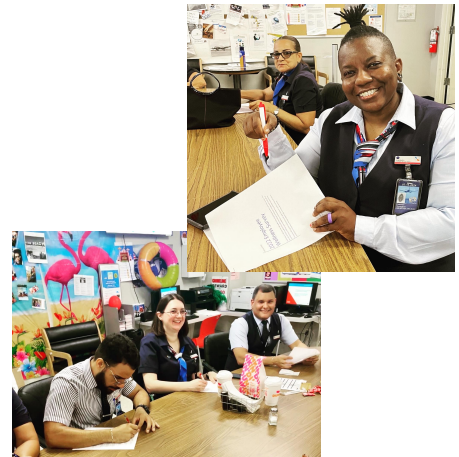


CWA-IBT
PASSENGER
SERVICE
AGREEMENT

CWA Local 3140

2022 Employee Wellness Survey

We are so excited to announce this project! CWA Local 3140's Employee Assistance Program is launching our first ever Employee Wellness Survey. This questionnaire has been curated to collect anonymous, realistic feedback regarding your work environments and how they might affect you. We can't wait to pinpoint the contributing factors directly impacting your overall wellness. Over the next couple of weeks we'll be making our way to each of your stations to personally provide you with a survey, as well as a secure drop box to submit it. Please use this tool to help us ENSURE your voices heard! It will open this Friday, July 1st and close on Sunday, July 31st. We can't wait to see you over the next couple of weeks! [#EAP3140](#) [#Survey](#) [#EmployeeWellness](#) [#CWALocal3140](#)



Surveys are officially rolling out! Started in FLL today 6/29/22 and let me tell you, it was such a pleasure connecting with everyone. Thank you so much for your participation and feedback [#EmployeeWellness](#) [#Survey](#) [#EAP3140](#)

7/1/22 SRQ & RSW officially have their surveys. (And I got to see some familiar faces) Thank you all for your participation and enthusiasm with this, together we are so much stronger! [#EAP](#) [#EmployeeWellnessSurvey](#) [#CWALocal3140](#)

8/2/22 MCO exercising their voices and filling out their surveys! Let your voices be heard! Employee Wellness Surveys are still being distributed into the beginning of next Month! We will be in your gate and ATO break rooms. For more information email us @eap3140@gmail.com [#beavoicenotanecho](#) [#eap](#) [#employeewellness](#) [#cwalocal3140](#)